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DEPARTMENT OF THE NAVY
FY 1995 BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES

FEBRUARY 1994

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RESERVE PERSONNEL,
MARINE CORPS



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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1995

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NO CLASSIFIED INFORMATION.

Lawrence M. Woodward
CI CHIEF
HEADQUARTERS USMC

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1995

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, MARINE CORPS

FY 1995

(DOLLARS IN THOUSANDS)

DIRECT PROGRAM	FY 1993	FY 1994	FY 1995
UNIT AND INDIVIDUAL TRAINING	\$191,417	\$200,290	\$204,177
OTHER TRAINING AND SUPPORT	\$148,839	\$150,600	\$149,771
TOTAL DIRECT PROGRAM	\$340,256	\$350,890	\$353,948
REIMBURSABLE PROGRAM			
UNIT AND INDIVIDUAL TRAINING	\$700	\$700	\$700
OTHER TRAINING AND SUPPORT			
TOTAL REIMBURSABLE PROGRAM	\$700	\$700	\$700
TOTAL PROGRAM			
UNIT AND INDIVIDUAL TRAINING	\$192,117	\$200,990	\$204,877
OTHER TRAINING AND SUPPORT	\$148,839	\$150,600	\$149,771
TOTAL OBLIGATIONS	\$340,956	\$351,590	\$354,648

SECTION 2 - INTRODUCTION

RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel form the Marine Reserve Forces (MARESFOR), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Service Support Group (FSSG). MARESFOR balances combat, combat support, and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's) who fill mobilization billets within the active force which are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the active forces, to provide a Marine Expeditionary Brigade (MEB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a Fourth Marine Division, Fourth Marine Aircraft Wing, and Fourth Force Service Support Group.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMA) will support key mobilization billets within the active force on, or shortly after, Mobilization Day (M-day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in active and reserve units.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The Marine Corps Reserve end strength requirement for FY 1995 is 42,000. This is consistent with the manpower requirements determined by the Reserve Force Structure Planning Group and the DoD Bottom-up Review.

The Reserve Personnel, Marine Corps (RPMC) appropriation provide the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the active forces, to provide a Marine Expeditionary Brigade (MEB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a Fourth Marine Division, Fourth Marine Aircraft Wing, and Fourth Force Service Support Group.

SECTION 2 - INTRODUCTION
RESERVE PERSONNEL, MARINE CORPS (Cont.)

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMA) will support key mobilization billets within the active force on, or shortly after, Mobilization Day (M-day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in active and reserve units.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve training, or performing duty specified in Section 678(a) of Title 10, United States Code, or undergoing reserve training, or performing drills or equivalent duty for members of the Marine Corps Platoon Leaders Class, expenses authorized by Section 2131 of Title 10, United States Code, as authorized by law. (10 U.S.C. 600, 683, 1475-80, 2031, 2101-11, 5456, 5458, 6081-86, 6148; 37 U.S.C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982.)

SECTION 3 - SUMMARY TABLES

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF PERSONNEL

PAY/TRAINING GROUP	(AVG) NO. OF DRILLS	NUMBER OF ACTIVE DUTY DAYS TRAINING	FY 1993			FY 1994			FY 1995		
			BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END		
PAID DRILL TRAINING											
PAY GROUP A - OFFICERS	48	15	2,448	2,491	2,535	2,574	2,603	2,616	2,628		
PAY GROUP A - ENLISTED	48	15	33,821	32,708	32,583	32,327	32,812	32,221	32,477		
SUB-TOTAL, PAID DRILL			36,269	35,199	35,118	34,901	35,415	34,837	35,105		
RESERVE ENLISTMENT PROGRAM (REP)											
PAY GROUP F - ENLISTED		187	2,405	2,864	3,018	2,937	2,930	2,929	2,930		
PAY GROUP P - ENLISTED	33		80	69	47	75	80	80	80		
SUB-TOTAL, RESERVE ENLISTMENT			2,485	2,933	3,065	3,012	3,010	3,009	3,010		
INDIVIDUAL MOBILIZATION AUGMENTEES (IMA)											
PAY GROUP B - OFFICERS	40	13	725	755	779	865	954	988	1,024		
PAY GROUP B - ENLISTED	40	13	497	513	510	523	536	555	576		
TOTAL IMA'S			1,222	1,268	1,289	1,388	1,490	1,543	1,600		
FULL-TIME ACTIVE DUTY											
OFFICERS		365	335	332	332	349	347	347	347		
ENLISTED		365	1,945	1,879	1,934	1,928	1,938	1,937	1,938		
SUB-TOTAL FULL-TIME ACTIVE DUTY			2,280	2,211	2,266	2,277	2,285	2,284	2,285		

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF PERSONNEL (cont.)

PERSONNEL IN A PAID STATUS (CONT.)
=====

	FY 1993			FY 1994			FY 1995		
	BEGIN	AVERAGE	END		AVERAGE	END		AVERAGE	END
TOTAL SELECTED RESERVE OFFICERS	3,508	3,578	3,646		3,788	3,904		3,951	3,999
TOTAL SELECTED RESERVE ENLISTED	38,748	38,033	38,092		37,790	38,296		37,722	38,001
TOTAL SELECTED RESERVE (PERSONNEL IN A PAID STATUS)	42,256	41,611	41,738		41,578	42,200		41,673	42,000
	=====	=====	=====		=====	=====		=====	=====

PERSONNEL IN A NON-PAID STATUS
=====

TOTAL INDIVIDUAL READY RESERVE OFFICERS	4,930	5,089	5,180		4,900	5,220		4,900	5,290
TOTAL INDIVIDUAL READY RESERVE ENLISTED	58,703	63,041	64,359		62,500	62,572		62,000	62,580
TOTAL INDIVIDUAL READY RESERVES	63,633	68,130	69,539		67,400	67,792		66,900	67,870
	=====	=====	=====		=====	=====		=====	=====

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY, STRENGTH BY GRADE

OFFICERS	FY 1993		FY 1994		FY 1995	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
O-6 COLONEL	24	23	25	25	25	25
O-5 LIEUTENANT COLONEL	64	70	75	75	75	75
O-4 MAJOR	90	89	112	111	110	110
O-3 CAPTAIN	98	93	105	104	104	104
O-2 FIRST LIEUTENANT	0	1	0	0	0	0
O-1 SECOND LIEUTENANT	0	0	0	0	0	0
W-2 CHIEF WARRANT OFFICER	56	56	32	32	33	33
	332	332	349	347	347	347
SUB-TOTAL						

ENLISTED
.....

E-9 SERGEANT MAJOR/MASTER GUNNERY SERGEANT	12	11	14	14	14	14
E-8 MASTER SERGEANT/FIRST SERGEANT	106	110	74	74	74	74
E-7 GUNNERY SERGEANT	306	316	232	232	232	232
E-6 STAFF SERGEANT	575	587	525	530	529	530
E-5 SERGEANT	717	695	740	745	745	745
E-4 CORPORAL	134	177	343	343	343	343
E-3 LANCE CORPORAL	26	37	0	0	0	0
E-2 PRIVATE FIRST CLASS	3	1	0	0	0	0
E-1 PRIVATE	0	0	0	0	0	0
	1,879	1,934	1,928	1,938	1,937	1,938
SUB-TOTAL						

TOTAL PERSONNEL ON ACTIVE DUTY

2,211	2,266	2,277	2,285	2,284	2,285
=====	=====	=====	=====	=====	=====

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1995 STRENGTHS

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM		SUB TOTAL	INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P		OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
30 SEPTEMBER 1994	2,603	32,812	35,415	2,930	80	38,425	954	536	1,490	347	1,938	2,285	42,200
OCTOBER	2,605	32,689	35,294	2,809	80	38,183	960	539	1,499	347	1,938	2,285	41,967
NOVEMBER	2,607	32,605	35,212	2,755	80	38,047	965	542	1,507	347	1,938	2,285	41,839
DECEMBER	2,609	32,647	35,256	2,705	80	38,041	971	545	1,516	347	1,938	2,285	41,842
JANUARY	2,611	32,489	35,100	2,677	80	37,857	977	548	1,525	347	1,937	2,284	41,666
FEBRUARY	2,614	32,367	34,981	2,631	80	37,692	982	551	1,533	347	1,937	2,284	41,509
MARCH	2,616	32,321	34,937	2,657	80	37,674	988	554	1,542	347	1,937	2,284	41,500
APRIL	2,618	32,299	34,917	2,618	80	37,615	993	558	1,551	347	1,937	2,284	41,450
MAY	2,620	32,047	34,667	2,858	80	37,605	999	561	1,560	346	1,936	2,282	41,447
JUNE	2,622	31,158	33,780	3,795	80	37,655	1,004	564	1,568	346	1,936	2,282	41,505
JULY	2,624	31,389	34,013	3,562	80	37,655	1,010	568	1,578	346	1,936	2,282	41,515
AUGUST	2,626	31,992	34,618	3,155	80	37,853	1,016	572	1,588	346	1,936	2,282	41,723
30 SEPTEMBER 1995	2,628	32,477	35,105	2,930	80	38,115	1,024	576	1,600	347	1,938	2,285	42,000
WORKYEARS	2,616	32,221	34,837	2,929	80	37,846	988	555	1,543	347	1,937	2,284	41,673

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1994 STRENGTHS

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM			INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
30 SEPTEMBER 1993*	2,535	32,583	35,118	3,018	47	38,183	779	510	1,289	332	1,934	2,266	41,738
OCTOBER**	2,514	32,223	34,737	2,983	58	37,778	786	502	1,288	368	1,906	2,274	41,340
NOVEMBER**	2,557	32,215	34,772	2,720	58	37,550	795	500	1,295	367	1,864	2,231	41,076
DECEMBER	2,564	32,217	34,781	2,755	80	37,616	826	520	1,346	347	1,938	2,285	41,247
JANUARY	2,569	32,358	34,927	2,670	80	37,677	840	522	1,362	347	1,938	2,285	41,324
FEBRUARY	2,573	32,430	35,003	2,694	80	37,777	854	524	1,378	347	1,937	2,284	41,439
MARCH	2,579	32,654	35,233	2,601	80	37,914	868	526	1,394	347	1,937	2,284	41,592
APRIL	2,584	32,644	35,228	2,671	80	37,979	882	528	1,410	347	1,937	2,284	41,673
MAY	2,588	32,616	35,204	2,864	80	38,148	896	530	1,426	346	1,936	2,282	41,856
JUNE	2,592	31,635	34,227	3,758	80	38,065	910	532	1,442	346	1,936	2,282	41,789
JULY	2,596	31,615	34,211	3,525	80	37,816	924	534	1,458	346	1,936	2,282	41,556
AUGUST	2,601	32,619	35,220	3,030	80	38,330	938	536	1,474	346	1,936	2,282	42,086
30 SEPTEMBER 1994	2,603	32,812	35,415	2,930	80	38,425	954	536	1,490	347	1,938	2,285	42,200
WORKYEARS	2,574	32,327	34,901	2,937	75	37,913	865	523	1,388	349	1,928	2,277	41,578

* ACTUALS (RCCPDS)

** REMPS (W/QUALITY CONTROL EDITS)

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1993 STRENGTHS

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM			SUB			INDIVIDUAL MOBILIZATION AUGMENTATION PAY GROUP (B)			FULL-TIME SUPPORT PERSONNEL			TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
30 SEPTEMBER 1992 ^	2,448	33,821	36,269	2,405	80	38,754	725	497	1,222	335	1,945	2,280			42,256	
OCTOBER *	2,444	33,638	36,082	2,399	75	38,556	704	499	1,203	335	1,920	2,255			42,014	
NOVEMBER *	2,458	33,382	35,840	2,507	63	38,410	713	510	1,223	334	1,919	2,253			41,886	
DECEMBER *	2,454	33,528	35,982	2,387	68	38,437	733	514	1,247	334	1,919	2,253			41,937	
JANUARY *	2,478	33,129	35,607	2,637	82	38,326	749	515	1,264	331	1,890	2,221			41,811	
FEBRUARY *	2,497	32,999	35,496	2,630	80	38,206	761	517	1,278	331	1,865	2,196			41,680	
MARCH *	2,503	32,929	35,432	2,678	78	38,188	761	516	1,277	331	1,861	2,192			41,657	
APRIL *	2,515	32,651	35,166	2,684	83	37,933	765	524	1,289	333	1,847	2,180			41,402	
MAY *	2,511	32,197	34,708	3,114	80	37,902	769	515	1,284	334	1,837	2,171			41,357	
JUNE *	2,522	31,311	33,833	3,798	58	37,689	785	511	1,296	331	1,834	2,165			41,150	
JULY *	2,501	31,249	33,750	3,739	48	37,537	780	518	1,298	330	1,852	2,180			41,017	
AUGUST *	2,519	32,277	34,796	3,082	46	37,924	785	517	1,302	329	1,888	2,217			41,443	
30 SEPTEMBER 1993*	2,535	32,583	35,118	3,018	47	38,183	779	510	1,289	332	1,934	2,266			41,738	
WORKYEARS	2,491	32,708	35,199	2,864	69	38,132	755	513	1,268	332	1,879	2,211			41,611	

^ OSD ADJUSTED

* ACTUALS (RCCPDS)

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	FY 1993	FY 1994	FY 1995
OFFICERS			

BEGIN STRENGTH	3,508	3,646	3,904
GAINS			

NONPRIOR SERVICE:			
MALE (ROTC GRADUATES INCLUDED)	-	-	-
FEMALE (ROTC GRADUATES INCLUDED)	-	-	-
PRIOR SERVICE PERSONNEL:			
CIVILIAN LIFE	0	0	0
ACTIVE COMPONENT	32	14	15
ENLISTED COMMISSIONING PROGRAMS	35	10	10
OTHER RESERVE STATUS/COMPONENT (IRR)	802	776	825
TOTAL GAINS	869	800	850
LOSSES			

CIVILIAN LIFE	8	25	25
ACTIVE COMPONENT	4	4	5
RETIRED RESERVES	193	120	135
OTHER RESERVE STATUS/COMPONENT (IRR)	524	358	550
ALL OTHERS	2	35	40
TOTAL LOSSES	731	542	755
ACCOUNTING ADJUSTMENT			

END STRENGTH	3,646	3,904	3,999
=====			

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
ENLISTED

BEGIN STRENGTH	FY 1993	FY 1994	FY 1995
	-----	-----	-----
	38,748	38,092	38,296
GAINS			

NONPRIOR SERVICE:	5,940	6,023	6,400
MALE (ROTC GRADUATES INCLUDED)	5,838	5,844	6,202
FEMALE (ROTC GRADUATES INCLUDED)	102	179	198
PRIOR SERVICE PERSONNEL:	3,479	3,700	3,850
CIVILIAN LIFE	0	50	55
ACTIVE COMPONENT	148	200	235
OTHER RESERVE STATUS/COMPONENT (IRR & STANDBY)	3,327	3,400	3,505
ALL OTHERS	4	50	55
REENLISTMENTS & EXTENSIONS	2,743	2,500	2,100
	-----	-----	-----
TOTAL GAINS	12,162	12,223	12,350
LOSSES			

EXPIRATION OF SELECTED RESERVE SERVICE	2,759	2,275	2,390
ACTIVE COMPONENT	77	50	50
TO OFFICER STATUS	31	40	40
REENLISTMENTS & EXTENSIONS	1,968	200	200
RETIRED RESERVES	170	1,975	2,125
OTHER RESERVE STATUS/COMPONENT (IRR)	5,018	4,669	4,790
ATTRITION (ANNUAL TRAINING DUTY AND UNSCHEDULED LOSSES)	2,374	500	525
ALL OTHER	421	2,310	2,525
	-----	-----	-----
TOTAL LOSSES	12,818	12,019	12,645
END STRENGTH	38,092	38,296	38,001
	-----	-----	-----

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1995
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1993			FY 1994			FY 1995		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
PAY GROUP A									
ACTIVE DUTY TRAINING	\$5,802	\$24,350	\$30,152	\$6,429	\$25,019	\$31,448	\$6,631	\$25,093	\$31,724
INACTIVE DUTY TRAINING									
UNIT TRAINING ASSEMBLIES	\$16,098	\$62,481	\$78,579	\$17,221	\$64,973	\$82,194	\$17,795	\$64,540	\$82,335
FLIGHT TRAINING	\$2,791	\$67	\$2,858	\$3,259	\$77	\$3,336	\$3,279	\$78	\$3,357
TRAINING PREPARATION	\$602	\$542	\$1,144	\$710	\$620	\$1,330	\$715	\$627	\$1,342
CLOTHING	\$0	\$3,377	\$3,377	\$0	\$2,464	\$2,464	\$0	\$2,526	\$2,526
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$5,224	\$5,224	-	\$7,361	\$7,361	-	\$7,545	\$7,545
TRAVEL	\$981	\$10,011	\$10,992	\$943	\$10,091	\$11,034	\$979	\$10,303	\$11,282
TOTAL DIRECT OBLIGATIONS	\$26,274	\$106,052	\$132,326	\$28,562	\$110,605	\$139,167	\$29,399	\$110,712	\$140,111
PAY GROUP B									
ACTIVE DUTY TRAINING	\$1,885	\$531	\$2,416	\$2,203	\$557	\$2,760	\$2,558	\$596	\$3,154
INACTIVE DUTY TRAINING	\$4,893	\$1,338	\$6,231	\$5,729	\$1,398	\$7,127	\$6,683	\$1,503	\$8,186
CLOTHING	-	\$52	\$52	-	\$40	\$40	-	\$45	\$45
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$109	\$109	-	\$114	\$114	-	\$124	\$124
TRAVEL	\$504	\$335	\$839	\$590	\$350	\$940	\$691	\$382	\$1,073
TOTAL DIRECT OBLIGATIONS	\$7,282	\$2,365	\$9,647	\$8,522	\$2,459	\$10,981	\$9,932	\$2,650	\$12,582
PAY GROUP F									
ACTIVE DUTY TRAINING	-	\$35,311	\$35,311	-	\$37,137	\$37,137	-	\$37,652	\$37,652
CLOTHING	-	\$6,345	\$6,345	-	\$4,647	\$4,647	-	\$5,076	\$5,076
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$4,249	\$4,249	-	\$4,464	\$4,464	-	\$4,578	\$4,578
TRAVEL	-	\$3,470	\$3,470	-	\$3,812	\$3,812	-	\$4,088	\$4,088
TOTAL DIRECT OBLIGATIONS	\$0	\$49,375	\$49,375	\$0	\$50,060	\$50,060	\$0	\$51,394	\$51,394

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1995
(DOLLARS IN THOUSANDS)

	FY 1993			FY 1994			FY 1995		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
UNIT AND INDIVIDUAL TRAINING (CONT.)									
PAY GROUP P									
INACTIVE DUTY (UNIT) TRAINING	-	\$54	\$54	-	\$64	\$64	-	\$71	\$71
CLOTHING	-	\$7	\$7	-	\$8	\$8	-	\$8	\$8
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$8	\$8	-	\$10	\$10	-	\$11	\$11
TOTAL DIRECT OBLIGATIONS	\$0	\$69	\$69	\$0	\$82	\$82	\$0	\$90	\$90
TOTAL UNIT AND INDIVIDUAL TRAINING	\$33,556	\$157,861	\$191,417	\$37,084	\$163,206	\$200,290	\$39,331	\$164,846	\$204,177

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1995
(DOLLARS IN THOUSANDS)

	FY 1993			FY 1994			FY 1995		
OTHER TRAINING AND SUPPORT	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
MOBILIZATION TRAINING									
ACTIVE DUTY TRAINING	\$1,565	\$738	\$2,303	\$1,590	\$1,452	\$3,042	\$810	\$814	\$1,624
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$50	\$50	-	\$99	\$99	-	\$55	\$55
TRAVEL	\$357	\$2,079	\$2,436	\$366	\$2,444	\$2,810	\$254	\$2,289	\$2,543
TOTAL DIRECT OBLIGATIONS	\$1,922	\$2,867	\$4,789	\$1,956	\$3,995	\$5,951	\$1,064	\$3,158	\$4,222
SCHOOL TRAINING									
REFRESHER/PROFICIENCY TRAINING	\$1,243	\$2,287	\$3,530	\$1,267	\$2,341	\$3,608	\$938	\$1,728	\$2,666
CAREER DEVELOPMENT TRAINING	\$854	\$150	\$1,004	\$875	\$154	\$1,029	\$641	\$111	\$752
TRAINING OF IRR PERSONNEL	\$583	-	\$583	\$599	-	\$599	\$436	-	\$436
INITIAL SKILL ACQUISITION	-	\$3,249	\$3,249	-	\$3,322	\$3,322	-	\$2,459	\$2,459
UNIT CONVERSION TRAINING	\$26	\$70	\$96	\$26	\$70	\$96	\$17	\$53	\$70
TOTAL DIRECT OBLIGATIONS	\$2,706	\$5,756	\$8,462	\$2,767	\$5,887	\$8,654	\$2,032	\$4,351	\$6,383
SPECIAL TRAINING									
EXERCISES	\$1,948	\$1,820	\$3,768	\$1,998	\$1,867	\$3,865	\$1,528	\$1,434	\$2,962
CHMD/STAFF SUPERVISION & CONFERENCES	\$1,770	\$36	\$1,806	\$1,810	\$36	\$1,846	\$1,408	\$33	\$1,441
OPERATIONAL TRAINING	\$960	\$979	\$1,939	\$982	\$1,001	\$1,983	\$768	\$780	\$1,548
MANAGEMENT SUPPORT	\$2,168	\$1,201	\$3,369	\$2,205	\$1,219	\$3,424	\$1,686	\$947	\$2,633
SERVICE MISSION/MISSION SUPPORT	\$2,941	\$3,083	\$6,024	\$3,045	\$3,190	\$6,235	\$2,712	\$2,559	\$5,271
COMPETITIVE EVENTS	\$533	\$741	\$1,274	\$546	\$758	\$1,304	\$416	\$593	\$1,009
RECRUITMENT/RETENTION	-	\$3,108	\$3,108	-	\$3,195	\$3,195	-	\$2,500	\$2,500
TOTAL DIRECT OBLIGATIONS	\$10,320	\$10,968	\$21,288	\$10,586	\$11,266	\$21,852	\$8,518	\$8,846	\$17,364

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS

FY 1995

(DOLLARS IN THOUSANDS)

	FY 1993			FY 1994			FY 1995		
OTHER TRAINING AND SUPPORT (CONT.)	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ADMINISTRATION AND SUPPORT									
ACTIVE DUTY TRAINING	\$24,050	\$70,062	\$94,112	\$27,329	\$70,882	\$98,211	\$27,455	\$72,401	\$99,856
ENLISTED INDIVIDUAL CLOTHING	-	\$11	\$11	-	\$11	\$11	-	\$12	\$12
TRAVEL	\$426	\$598	\$1,024	\$448	\$630	\$1,078	\$461	\$647	\$1,108
DEATH/DISABILITY/HOSPITAL BENEFITS	\$365	\$658	\$1,023	\$320	\$579	\$899	\$320	\$579	\$899
ENLISTMENT BONUS	-	\$350	\$350	-	\$155	\$155	-	\$184	\$184
REENLISTMENT BONUS	-	\$394	\$394	-	\$217	\$217	-	\$240	\$240
SMCR AFFILIATION BONUS	-	\$60	\$60	-	\$60	\$60	-	\$60	\$60
TRANSITION BENEFITS	-	\$0	\$0	-	\$1,200	\$1,200	-	\$1,200	\$1,200
TOTAL DIRECT OBLIGATIONS	\$24,841	\$72,133	\$96,974	\$28,097	\$73,734	\$101,831	\$28,236	\$75,323	\$103,559
EDUCATIONAL BENEFITS (NEW G.I. BILL)	-	\$9,493	\$9,493	-	\$5,679	\$5,679	-	\$10,588	\$10,588
PLATOON LEADERS CLASS									
UNIFORMS: ISSUE-IN-KIND	-	\$564	\$564	-	\$488	\$488	-	\$495	\$495
SUMMER CAMP TRAINING	-	\$2,718	\$2,718	-	\$2,179	\$2,179	-	\$2,130	\$2,130
SUBSISTENCE ALLOWANCE (SUBSIDY)	-	\$900	\$900	-	\$900	\$900	-	\$900	\$900
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$246	\$246	-	\$203	\$203	-	\$200	\$200
TRAVEL	-	\$499	\$499	-	\$490	\$490	-	\$480	\$480
TOTAL DIRECT OBLIGATIONS	-	\$4,927	\$4,927	-	\$4,260	\$4,260	-	\$4,205	\$4,205
JROTC (UNIFORMS, ISSUE-IN-KIND)	-	\$2,906	\$2,906	-	\$2,373	\$2,373	-	\$3,450	\$3,450
TOTAL OTHER TRAINING AND SUPPORT	\$39,789	\$109,050	\$148,839	\$43,406	\$107,194	\$150,600	\$39,850	\$109,921	\$149,771
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$73,345	\$266,911	\$340,256	\$80,490	\$270,400	\$350,890	\$79,181	\$274,767	\$353,948

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
FY 1994
(DOLLARS IN THOUSANDS)

	FY 1994 COL FY 1994 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1994 COL PRESIDENT'S FY 1995 BUDGET
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
ACTIVE DUTY TRAINING	\$28,269	\$2,779	\$31,048	\$400	\$31,448	\$0	\$31,448
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	\$76,127	\$5,882	\$82,009	\$185	\$82,194	\$0	\$82,194
FLIGHT TRAINING	\$2,705	\$353	\$3,058	\$278	\$3,336	\$0	\$3,336
TRAINING PREPARATION	\$1,075	\$142	\$1,217	\$113	\$1,330	\$0	\$1,330
CLOTHING	\$2,758	\$203	\$2,961	(\$497)	\$2,464	\$0	\$2,464
SUBSISTENCE OF ENLISTED PERSONNEL	\$6,780	\$488	\$7,268	\$93	\$7,361	\$0	\$7,361
TRAVEL	\$10,614	\$736	\$11,350	(\$316)	\$11,034	\$0	\$11,034
TOTAL DIRECT OBLIGATIONS	\$128,328	\$10,583	\$138,911	\$256	\$139,167	\$0	\$139,167
PAY GROUP B							
ACTIVE DUTY TRAINING	\$3,151	\$70	\$3,221	(\$461)	\$2,760	\$0	\$2,760
INACTIVE DUTY TRAINING	\$8,171	\$172	\$8,343	(\$1,216)	\$7,127	\$0	\$7,127
CLOTHING	\$62	\$0	\$62	(\$22)	\$40	\$0	\$40
SUBSISTENCE OF ENLISTED PERSONNEL	\$149	\$0	\$149	(\$35)	\$114	\$0	\$114
TRAVEL	\$1,000	\$0	\$1,156	(\$216)	\$940	\$0	\$940
TOTAL DIRECT OBLIGATIONS	\$12,689	\$242	\$12,931	(\$1,950)	\$10,981	\$0	\$10,981
PAY GROUP F							
ACTIVE DUTY TRAINING	\$36,177	\$2,130	\$38,307	(\$1,170)	\$37,137	\$0	\$37,137
CLOTHING	\$4,735	\$1,061	\$5,796	(\$1,149)	\$4,647	\$0	\$4,647
SUBSISTENCE OF ENLISTED PERSONNEL	\$4,233	\$126	\$4,359	\$105	\$4,464	\$0	\$4,464
TRAVEL	\$3,730	(\$128)	\$3,602	\$210	\$3,812	\$0	\$3,812
TOTAL DIRECT OBLIGATIONS	\$48,875	\$3,189	\$52,064	(\$2,004)	\$50,060	\$0	\$50,060

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS

UNIT & INDIVIDUAL TRAINING (CONT'D)	FY 1994 COL FY 1994 PRESIDENT'S BUDGET				(DOLLARS IN THOUSANDS)			FY 1994 COL PRESIDENT'S BUDGET	
					CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES
INACTIVE DUTY (UNIT) TRAINING	\$121				\$1	\$122	(\$58)	\$64	\$0
CLOTHING	\$15				\$0	\$15	(\$7)	\$8	\$0
SUBSISTENCE OF ENLISTED PERSONNEL	\$18				\$0	\$18	(\$8)	\$10	\$0
TOTAL DIRECT OBLIGATIONS	\$154				\$1	\$155	(\$73)	\$82	\$0
TOTAL UNIT & INDIVIDUAL TRAINING	\$190,046				\$14,015	\$204,061	(\$3,771)	\$200,290	\$0
=====	=====				=====	=====	=====	=====	=====

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS**

FY 1994 (DOLLARS IN THOUSANDS)						
	FY 1994 COL FY 1994 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	OTHER PRICE/ PROGRAM CHANGES	FY 1994 COL PRESIDENT'S FY 1995 BUDGET
OTHER TRAINING AND SUPPORT						
MOBILIZATION TRAINING						
ACTIVE DUTY TRAINING	\$1,520	\$632	\$2,152	\$890	\$0	\$3,042
SUBSISTENCE OF ENLISTED PERSONNEL	\$57	\$9	\$66	\$33	\$0	\$99
TRAVEL	\$2,863	\$559	\$3,422	(\$612)	\$0	\$2,810
TOTAL DIRECT OBLIGATIONS	\$4,440	\$1,200	\$5,640	\$311	\$0	\$5,951
SCHOOL TRAINING						
REFRESHER/PROFICIENCY TRAINING	\$558	\$3,050	\$3,608	\$0	\$0	\$3,608
CAREER DEVELOPMENT TRAINING	\$159	\$867	\$1,026	\$3	\$0	\$1,029
INITIAL SKILL ACQUISITION	\$91	\$501	\$592	\$7	\$0	\$599
UNIT CONVERSION TRAINING	\$501	\$2,184	\$2,685	\$637	\$0	\$3,322
TRAINING OF IRR PERSONNEL	\$16	\$84	\$100	(\$4)	\$0	\$96
TOTAL DIRECT OBLIGATIONS	\$1,325	\$6,686	\$8,011	\$643	\$0	\$8,654
SPECIAL TRAINING						
EXERCISES	\$836	\$3,161	\$3,997	(\$132)	\$0	\$3,865
CMND/STAFF SUPERVISION & CONFERENCE	\$435	\$1,404	\$1,839	\$7	\$0	\$1,846
OPERATIONAL TRAINING	\$465	\$1,520	\$1,985	(\$2)	\$0	\$1,983
MANAGEMENT SUPPORT	\$674	\$2,214	\$2,888	\$536	\$0	\$3,424
SERVICE MISSION/MISSION SUPPORT	\$1,106	\$4,854	\$5,960	\$275	\$0	\$6,235
COMPETITIVE EVENTS	\$298	\$999	\$1,297	\$7	\$0	\$1,304
RECRUITMENT/RETENTION	\$913	\$2,205	\$3,118	\$77	\$0	\$3,195
TOTAL DIRECT OBLIGATIONS	\$4,727	\$16,357	\$21,084	\$768	\$0	\$21,852

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS

FY 1994

(DOLLARS IN THOUSANDS)

	FY 1994 COL FY 1994 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PRESIDENT'S PROGRAM CHANGES	FY 1994 COL FY 1995 BUDGET
OTHER TRAINING AND SUPPORT (CONT.)							
ADMINISTRATION AND SUPPORT							
ACTIVE DUTY TRAINING	\$93,030	\$3,385	\$96,415	\$1,796	\$98,211	\$0	\$98,211
ENLISTED INDIVIDUAL CLOTHING	\$12	\$0	\$12	(\$1)	\$11	\$0	\$11
TRAVEL	\$561	\$0	\$561	\$517	\$1,078	\$0	\$1,078
DEATH/DISABILITY/HOSPITAL BENEFITS	\$899	\$0	\$899	\$0	\$899	\$0	\$899
ENLISTMENT BONUS	\$163	\$0	\$163	(\$8)	\$155	\$0	\$155
REENLISTMENT BONUS	\$312	\$0	\$312	(\$95)	\$217	\$0	\$217
SMCR AFFILIATION BONUS	\$60	\$0	\$60	\$0	\$60	\$0	\$60
TRANSITION BENEFITS	\$0	\$1,200	\$1,200	\$0	\$1,200	\$0	\$1,200
TOTAL DIRECT OBLIGATIONS	\$95,037	\$4,585	\$99,622	\$2,209	\$101,831	\$0	\$101,831
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$4,320	\$0	\$4,320	\$1,359	\$5,679	\$0	\$5,679
PLATOON LEADERS CLASS							
UNIFORMS: ISSUE-IN-KIND	\$623	\$0	\$623	(\$135)	\$488	\$0	\$488
SUMMER CAMP TRAINING	\$2,805	\$47	\$2,852	(\$673)	\$2,179	\$0	\$2,179
SUBSISTENCE ALLOWANCE (SUBSIDY)	\$900	\$0	\$900	\$0	\$900	\$0	\$900
SUBSISTENCE OF ENLISTED PERSONNEL	\$257	\$0	\$257	(\$54)	\$203	\$0	\$203
TRAVEL	\$577	\$0	\$577	(\$87)	\$490	\$0	\$490
TOTAL DIRECT OBLIGATIONS	\$5,162	\$47	\$5,209	(\$949)	\$4,260	\$0	\$4,260
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$2,943	\$0	\$2,943	(\$570)	\$2,373	\$0	\$2,373
TOTAL OTHER TRAINING AND SUPPORT	\$117,954	\$28,875	\$146,829	\$3,771	\$150,600	\$0	\$150,600
RESERVE PERSONNEL, MARINE CORPS	\$308,000	\$42,890	\$350,890	\$0	\$350,890	\$0	\$350,890

1/ Drug Interdiction Program Enhancement of \$2.0M for FY 1994 is anticipated.

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS

FY 1995

(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1993		FISCAL YEAR 1994		FISCAL YEAR 1995	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A						
OFFICERS	\$20,415	\$2,164	\$21,745	\$2,305	\$22,410	\$2,353
ENLISTED	\$67,764	\$7,183	\$72,689	\$7,705	\$69,276	\$7,274
SUB-TOTAL	\$88,179	\$9,347	\$94,434	\$10,010	\$91,686	\$9,627
PAY GROUP B						
OFFICERS	\$5,434	\$576	\$6,292	\$667	\$7,343	\$771
ENLISTED	\$1,575	\$167	\$1,585	\$168	\$1,705	\$179
SUB-TOTAL	\$7,009	\$743	\$7,877	\$835	\$9,048	\$950
PAY GROUP F						
ENLISTED	\$30,000	\$3,180	\$30,406	\$3,223	\$30,838	\$3,238
PAY GROUP P						
ENLISTED	\$57	\$6	\$57	\$6	\$57	\$6
MOBILIZATION TRAINING						
OFFICERS	\$915	\$97	\$1,142	\$121	\$581	\$61
ENLISTED	\$509	\$54	\$1,009	\$107	\$571	\$60
SUB-TOTAL	\$1,425	\$151	\$2,151	\$228	\$1,152	\$121
SCHOOL TRAINING						
OFFICERS	\$1,500	\$159	\$1,575	\$167	\$1,114	\$117
ENLISTED	\$2,651	\$281	\$2,811	\$298	\$1,990	\$209
SUB-TOTAL	\$4,151	\$440	\$4,387	\$465	\$3,105	\$326

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1995

(DOLLARS IN THOUSANDS)

		FISCAL YEAR 1993		FISCAL YEAR 1994		FISCAL YEAR 1995	
		BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
SPECIAL TRAINING	OFFICERS	\$6,104	\$647	\$7,179	\$761	\$5,724	\$601
	ENLISTED	\$4,198	\$445	\$5,500	\$583	\$4,390	\$461
	SUB-TOTAL	\$10,302	\$1,092	\$12,679	\$1,344	\$10,114	\$1,062
ADMINISTRATION & SUPPORT	OFFICERS	\$15,000	\$5,460	\$15,931	\$5,735	\$16,023	\$5,688
	ENLISTED	\$35,398	\$12,885	\$36,817	\$13,254	\$37,699	\$13,383
	SUB-TOTAL	\$50,398	\$18,345	\$52,747	\$18,989	\$53,721	\$19,071
PLATOON LEADERS CLASS	ENLISTED	\$1,821	\$193	\$1,708	\$181	\$1,676	\$176
TOTAL DIRECT COSTS	OFFICERS	\$49,368	\$9,103	\$53,864	\$9,756	\$53,194	\$9,591
	ENLISTED	\$143,974	\$24,394	\$152,581	\$25,525	\$148,203	\$24,986
	SUB-TOTAL	\$193,342	\$33,497	\$206,445	\$35,281	\$201,397	\$34,577
REIMBURSABLE PROGRAM	OFFICERS	\$66	\$7	\$66	\$7	\$57	\$6
TOTAL PROGRAM	OFFICERS	\$49,434	\$9,110	\$53,931	\$9,763	\$53,251	\$9,597
	ENLISTED	\$143,974	\$24,394	\$152,581	\$25,525	\$148,203	\$24,986
	TOTAL	\$193,408	\$33,504	\$206,511	\$35,288	\$201,454	\$34,583

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1995
(DOLLARS IN THOUSANDS)

		FISCAL YEAR 1993		FISCAL YEAR 1994		FISCAL YEAR 1995	
		BAQ	VHA	BAQ	VHA	BAQ	VHA
PAY GROUP A	OFFICERS	\$733		\$779		\$805	
	ENLISTED	\$4,311		\$4,373		\$4,393	
	SUB-TOTAL	\$5,044	\$0	\$5,152	\$0	\$5,198	\$0
PAY GROUP B	OFFICERS	\$217		\$256		\$297	
	ENLISTED	\$90		\$95		\$101	
	SUB-TOTAL	\$307	\$0	\$351	\$0	\$398	\$0
PAY GROUP F	ENLISTED	\$984	\$128	\$1,022	\$138	\$1,038	\$133
MOBILIZATION TRAINING	OFFICERS	\$118		\$199		\$103	
	ENLISTED	\$188		\$249		\$141	
	SUB-TOTAL	\$306	\$0	\$448	\$0	\$244	\$0
SCHOOL TRAINING	OFFICERS	\$250		\$258		\$188	
	ENLISTED	\$654		\$685		\$508	
	SUB-TOTAL	\$904	\$0	\$943	\$0	\$696	\$0

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS

FY 1995

(DOLLARS IN THOUSANDS)

		FISCAL YEAR 1993		FISCAL YEAR 1994		FISCAL YEAR 1995	
		BAQ	VHA	BAQ	VHA	BAQ	VHA
SPECIAL TRAINING	OFFICERS	\$1,082		\$1,053		\$857	
	ENLISTED	\$1,263		\$1,090		\$1,019	
	SUB-TOTAL	\$2,345	\$0	\$2,143	\$0	\$1,876	\$0
ADMINISTRATION & SUPPORT	OFFICERS	\$2,488	\$1,061	\$2,752	\$1,112	\$2,735	\$1,138
	ENLISTED	\$9,457	\$3,152	\$9,627	\$3,123	\$9,842	\$3,227
	SUB-TOTAL	\$11,945	\$4,213	\$12,379	\$4,235	\$12,577	\$4,365
PLATOON LEADERS CLASS	ENLISTED	\$199		\$158		\$155	
TOTAL DIRECT COSTS	OFFICERS	\$4,888	\$1,061	\$5,297	\$1,112	\$4,985	\$1,138
	ENLISTED	\$17,146	\$3,280	\$17,299	\$3,261	\$17,197	\$3,360
		\$22,034	\$4,341	\$22,596	\$4,373	\$22,182	\$4,498

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1995
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1993	FISCAL YEAR 1994	FISCAL YEAR 1995
	TRAVEL	TRAVEL	TRAVEL
PAY GROUP A			
OFFICERS	\$981	\$943	\$979
ENLISTED	\$10,011	\$10,091	\$10,303
SUB-TOTAL	\$10,992	\$11,034	\$11,282
PAY GROUP B			
OFFICERS	\$504	\$590	\$691
ENLISTED	\$335	\$350	\$382
SUB-TOTAL	\$839	\$940	\$1,073
PAY GROUP F			
ENLISTED	\$3,470	\$3,812	\$4,088
MOBILIZATION TRAINING			
OFFICERS	\$357	\$366	\$254
ENLISTED	\$2,079	\$2,444	\$2,289
SUB-TOTAL	\$2,436	\$2,810	\$2,543
SCHOOL TRAINING			
OFFICERS	\$668	\$678	\$500
ENLISTED	\$1,617	\$1,639	\$1,211
SUB-TOTAL	\$2,285	\$2,317	\$1,711

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1995
(DOLLARS IN THOUSANDS)

		FISCAL YEAR 1993	FISCAL YEAR 1994	FISCAL YEAR 1995
		TRAVEL	TRAVEL	TRAVEL
SPECIAL TRAINING	OFFICERS			
	ENLISTED	\$1,735	\$1,764	\$1,413
		\$3,222	\$3,296	\$2,602
	SUB-TOTAL	\$4,957	\$5,060	\$4,015
ADMINISTRATION & SUPPORT	OFFICERS	\$426	\$448	\$461
	ENLISTED	\$598	\$630	\$647
	SUB-TOTAL	\$1,024	\$1,078	\$1,108
PLATOON LEADERS CLASS	ENLISTED	\$499	\$490	\$480
TOTAL DIRECT COSTS	OFFICERS	\$4,671	\$4,789	\$4,298
	ENLISTED	\$21,831	\$22,752	\$22,002
	TOTAL	\$26,502	\$27,541	\$26,300
		=====	=====	=====

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(IN THOUSANDS OF DOLLARS)

FY 1994 DIRECT PROGRAM

Amount

\$350,890

INCREASES:

CLOTHING, ENLISTED -----	\$1,581
- The increase is attributed to Pay Group F (Non Prior Service) initial issues (+377), the MCJROTC program (25 new units), and approved inflation.	
SUBSISTENCE, ENLISTED -----	\$262
- The increase is attributed to approved inflation, offset by an overall decrease to the enlisted workyears (-68).	
INCENTIVE PROGRAMS, ENLISTED -----	\$52
- The increase is a result of the anniversary payments increasing for Enlistment and Reenlistment Bonuses.	
EDUCATION BENEFITS (NEW GI BILL) -----	\$4,909
- The increase is directly associated with the revised DoD Board of Actuary action for FY 1995, to include a one time amortized payment (due 1 Oct 95), and an increase to the average rate.	

TOTAL INCREASES:

\$6,804

DECREASES:

PAY AND ALLOWANCES, OFFICERS -----	(\$692)
- The decrease is attributed to the reduction in Other Training and Support officer participation (-1,297), offset by the increase in overall SMCR officer workyears (+163), the FY 1995 pay raise, and the annualization of the FY 1994 pay raise.	
PAY AND ALLOWANCES, ENLISTED -----	(\$1,175)
- The decrease is attributed to the overall SMCR enlisted workyears reduction (-68), the reduction in Other Training and Support enlisted participants (-2,772), offset by the FY 1995 pay raise, and the annualization of the FY 1994 pay raise.	
RETIRED PAY ACCRUAL (RPA) -----	(\$638)
- The decrease is consistent with the pay and allowances rationale, to include the reduction in the RPA percentages (Drilling Reservists 10.6% to 10.5% and FTS 36.0% to 35.5%).	
TRAVEL -----	(\$1,241)
- The decrease is the result a reduction in Other Training and Support participants, offset by an increase in SMCR workyears (95), and approved inflation applied to the transportation portion of the estimated travel costs.	

TOTAL DECREASES:

(\$3,746)

FY 1995 DIRECT PROGRAM

\$353,948

SECTION 4 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

Actual	Estimate	Estimate
FY 1993	FY 1994	FY 1995
-----	-----	-----
\$132,326	\$139,167	\$140,111
=====	=====	=====

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 89% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99.6% of the average officer strength and 89% of the enlisted strength.

Additional IDT periods are used for the following purposes;

- (1) Additional Training Periods (ATP's): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMP's): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTP's): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 17,908 ATP's and RMP's for Fiscal Years 1995, for the above listed purposes. A total of 22,624 AFTP's in Fiscal Year 1995 are programmed for use by officer and enlisted aircrew members.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Pay Group A

AMOUNT

FY 1994 DIRECT PROGRAM

\$139,167

Increases:

\$753

Officer Pay and Allowances -----

The increase is attributed to the increase in officer workyears (42), the FY 1995 pay raise, and the annualization of the FY 1994 pay raise.

\$48

Retired Pay Accrual, Officer -----

The increase is the net result of the officer workyear increase, the FY 1995 pay raise, the annualization of the FY 1994 pay raise, and the offset of the reduction in the Retired Pay Accrual percentage.

\$62

Enlisted Clothing Allowances -----

The increase is inflation, offset by the decrease in enlisted personnel.

\$184

Subsistence of Enlisted Personnel -----

The increase is inflation, offset by the decrease in enlisted personnel.

\$36

Travel, Officers -----

The increase is a result of an increase in officer workyears and inflation applied to the transportation portion of the estimated travel cost.

\$212

Travel, Enlisted -----

The increase is inflation applied to the transportation portion of the estimated travel cost, offset by the decrease in enlisted personnel.

Total Increases:

\$1,295

Decreases:

(\$211)

Enlisted Pay and Allowances -----

The decrease is attributed to the reduction in enlisted workyears (112), offset by the FY 1995 pay raise, and the annualization of the FY 1994 pay raise.

(\$140)

Retired Pay Accrual, Enlisted -----

The decrease is the net result of the enlisted workyear decrease, reduction in the Retired Pay Accrual percentage, the offset of the FY 1995 pay raise, and the annualization of the FY 1994 pay raise.

Total Decreases:

(\$351)

FY 1995 DIRECT PROGRAM

\$140,111

Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1993			FY 1994			FY 1995		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,491			2,574			2,616		
Average Strength INA	0			0			0		
Less Unpaid Status	-			-			-		
Participation Rate	99.6%			99.6%			99.6%		
Paid Participants	2,481	\$2,338.57	\$5,802	2,564	\$2,507.41	\$6,429	2,606	\$2,544.51	\$6,631

Change from FY 94 to FY 95: The increase of \$202 from \$6,429 in FY 1994 to \$6,631 in FY 1995 is the result of the increase in paid officer workyears (42), the FY 1995 pay raise, the annualization of the FY 1994 pay raise, and the offset of the reduction in the Retired Pay Accrual percentage.

Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

(Amounts in Thousands)

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1993			FY 1994			FY 1995		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	32,708			32,327			32,215		
Average Strength IMA	0			0			0		
Less Unpaid Status	(883)			(873)			(870)		
Participation Rate	89%			89%			89%		
Paid Participants	28,324	\$859.69	\$24,350	27,994	\$893.73	\$25,019	27,897	\$899.49	\$25,093

Change from FY 94 to FY 95: The increase of \$74 from \$25,019 in FY 1994 to \$25,093 in FY 1995 is the net result of the FY 1995 pay raise, the annualization of the FY 1994 pay raise, the decrease in enlisted paid workyears (92), and the reduction in the Retired Pay Accrual percentage.

Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A

(Amounts in Thousands)

Pay, Inactive Duty Training, Officers:
.....

These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1993			FY 1994			FY 1995		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2,491			2,574			2,616		
Average Strength IMA	0			0			0		
Less Unpaid Status	0			0			0		
Participation Rate	99%			99%			99%		
	-----			-----			-----		
Paid Participants	2,466	\$6,527.98	\$16,098	2,548	\$6,758.63	\$17,221	2,590	\$6,870.66	\$17,795
Additional IDT Periods									
ATP's	21,195	\$131.68	\$2,791	21,245	\$153.40	\$3,259	21,144	\$155.08	\$3,279
ATP's and RMP's	5,137	\$117.19	\$602	5,149	\$137.89	\$710	5,125	\$139.51	\$715
	-----			-----			-----		
Subtotal			\$3,393			\$3,969			\$3,994
TOTAL			\$19,491			\$21,190			\$21,789

Change from FY 94 to FY 95: The increase of \$599 from \$21,190 in FY 1994 to \$21,789 in FY 1995 is the result of the increase in paid officer workyears (42), the FY 1995 pay raise, the reduced ATP/ATP's (125), and the reduction in the Retired Pay Accrual percentage.

Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1993			FY 1994			FY 1995		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	32,708			32,327			32,215		
Average Strength IMA	0			0			0		
Less Unpaid Status	(896)			(885)			(882)		
Participation Rate	89%			89%			89%		
Paid Participants	28,313	\$2,206.80	\$62,481	27,983	\$2,321.87	\$64,973	27,886	\$2,314.44	\$64,540
Additional IDT Periods									
ATP's	1,483	\$45.18	\$67	1,487	\$51.78	\$77	1,480	\$52.70	\$78
ATP's and RMP's	12,814	\$42.30	\$542	12,844	\$48.27	\$620	12,783	\$49.05	\$627
Subtotal			\$609			\$697			\$705
TOTAL			\$63,090			\$65,670			\$65,245

Change from FY 94 to FY 95: The decrease of \$425 from \$65,670 in FY 1994 to \$65,245 in FY 1995 is the result of the decrease in paid enlisted workyears (93), decreases in ATP\ATP's (68), reduction in the Retired Pay Accrual Percentage, the FY 1995 pay raise, and the annualization of the FY 1994 pay raise.

Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	32,708	\$103.15	\$3,377	32,327	\$76.28	\$2,464	32,215	\$78.42	\$2,526

Change from FY 94 to FY 95: The increase of \$62 from \$2,464 in FY 1994 to \$2,526 in FY 1995 is the result of inflation, offset by the decrease in enlisted workyears (112).

Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

(Amounts in Thousands)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays	396,536			391,916			390,558		
Percent (%) Present	70%			70%			70%		
Total Active Duty Requirement	277,575	\$5.11	\$1,418	274,341	\$5.24	\$1,437	273,391	\$5.39	\$1,474
Inactive Duty Requirement:									
Inactive duty periods of eight hours or more	1,359,024			1,343,184			1,338,528		
Percent (%) Present	72%			72%			72%		
Total									
Inactive Duty Requirement	978,497	\$3.89	\$3,806	967,092	\$6.13	\$5,924	963,740	\$6.30	\$6,071
Total Enlisted Subsistence			\$5,224			\$7,361			\$7,545

Change from FY 94 to FY 95: The increase of \$184 from \$7,361 in FY 1994 to \$7,545 in FY 1995 is the net result of inflation, offset by the decrease in enlisted workyears.

(Amounts in Thousands)

FY 1993

Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,481	\$395.41	\$981	2,564	\$367.78	\$943	2,606	\$375.67	\$979

The increase of \$36 from \$943 in FY 1994 to \$979 in FY 1995 is the result of the increased number of eligible officer travelers (42), and authorized inflation applied to the transportation portion of the estimated travel cost.

Annual training:

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
28,324	28,324	\$353.45	\$10,011	27,994	\$360.47	\$10,091	27,897	\$369.32	\$10,303

The increase of \$212 from \$10,091 in FY 1994 to \$10,303 in FY 1995 is the net result of inflation applied to the transportation portion of the estimated travel cost, offset by the reduction in eligible enlisted travelers (97).

FY 1993

965

\$50

519

\$165

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 18: Training, Pay Group B

Actual	Estimate	Estimate
FY 1993	FY 1994	FY 1995
.....
\$9,647	\$10,981	\$12,582
=====	=====	=====

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 13 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group B

	AMOUNT

FY 1994 DIRECT PROGRAM	\$10,981
Increases:	
Officer Pay and Allowances -----	\$1,205
- The increase is a result of an increase in officer workyears (122), the FY 1995 pay raise, and the annualization of the FY 1994 pay raise.	
Officer Retired Pay Accrual -----	\$104
- The increase is a result of an increase in officer workyears, the FY 1995 pay raise, the annualization of the FY 1994 pay raise, and the reduction in the Retired Pay Accrual percentage.	
Enlisted Pay and Allowances -----	\$133
- The increase is a result of an increase in officer workyears (32), the FY 1995 pay raise, and the annualization of the FY 1994 pay raise.	
Enlisted Retired Pay Accrual -----	\$11
- The increase is a result of an increase in enlisted workyears, the FY 1995 pay raise, the annualization of the FY 1994 pay raise, and the reduction in the Retired Pay Accrual percentage.	
Clothing, Enlisted -----	\$5
- The increase is associated with the enlisted workyears increase, and inflation applied to the authorized clothing rate.	
Subsistence -----	\$10
- The increase is associated with the enlisted workyears increase, and inflation applied to the authorized subsistence rate.	
Travel, Officer -----	\$101
- The increase is associated with the officer workyears increase, and inflation applied to the transportation portion of the travel cost.	
Travel, Enlisted -----	\$32
- The increase is associated with the enlisted workyears increase, and inflation applied to the transportation portion of the travel cost.	
Total Increases:	\$1,601
Total Decreases:	\$0
FY 1995 DIRECT PROGRAM	\$12,582

Budget Program 1: Unit and Individual Training
Budget Activity 18: Training, Pay Group B

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1993			FY 1994			FY 1995		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	755			865			988		
Participation Rate	99.6%			99.6%			99.6%		
Paid Participants	752	\$2,506.65	\$1,885	862	\$2,555.68	\$2,203	984	\$2,599.59	\$2,558

Change from FY 1994 to FY 1995: The increase of \$355 from \$2,203 in FY 1994 to \$2,558 in FY 1995 is the result of the net result of an increase in paid officer workyears (122), the FY 1995 pay raise, the annualization of the FY 1994 pay raise, and the reduction in the Retired Pay Accrual percentage.

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1993			FY 1994			FY 1995		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	513			523			555		
Participation Rate	99%			99%			99%		
Paid Participants	508	\$1,045.28	\$531	518	\$1,075.29	\$557	549	\$1,085.61	\$596

Change from FY 1994 to FY 1995: The increase of \$39 from \$557 in FY 1994 to \$596 in FY 1995 is the result of the net result of an increase in paid enlisted workyears (31), the FY 1995 pay raise, the annualization of the FY 1994 pay raise, and the reduction in the Retired Pay Accrual percentage.

Budget Program 1: Unit and Individual Training
Budget Activity 18: Training, Pay Group B

(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

	FY 1993			FY 1994			FY 1995		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	755			865			988		
Participation Rate	99%			99%			99%		
Paid Participants	747	\$6,550.20	\$4,893	856	\$6,692.76	\$5,729	978	\$6,833.33	\$6,683

Change from FY 1994 to FY 1995: The increase of \$954 from \$5,729 in FY 1994 to \$6,683 in FY 1995 is the net result of an increase in paid officer workyears (122), the FY 1995 pay raise, the annualization of the FY 1994 pay raise, and the reduction in the Retired Pay Accrual percentage.

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

	FY 1993			FY 1994			FY 1995		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	513			523			555		
Participation Rate	99%			99%			99%		
Paid Participants	508	\$2,633.86	\$1,338	518	\$2,698.84	\$1,398	549	\$2,737.70	\$1,503

Change from FY 1994 to FY 1995: The increase of \$105 from \$1,398 in FY 1994 to \$1,503 in FY 1995 is the net result of an increase in paid enlisted workyears (31), the FY 1995 pay raise, the annualization of the FY 1994 pay raise, and the reduction in the Retired Pay Accrual percentage.

Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	513	\$103.15	\$52	523	\$76.28	\$40	555	\$78.42	\$45

Change from FY 1994 to FY 1995: The increase of \$5 from \$40 in FY 1994 to \$45 in FY 1995 is the result of an increase in enlisted workyears (32), and inflation applied to the authorized replacement clothing allowance.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays	6,096			6,216			6,588		
Percent (%) Present	70%			70%			70%		
Total Active Duty Requirement	4,267	\$5.11	\$21	4,351	\$5.24	\$22	4,612	\$5.39	\$25
Inactive Duty Requirement:									
Inactive duty periods of eight hours or more	20,320			20,720			21,960		
Percent (%) Present	72%			72%			72%		
Total Inactive Duty Req't	14,630	\$5.98	\$88	14,918	\$6.13	\$92	15,811	\$6.30	\$99
Total Enlisted Subsistence			\$109			\$114			\$124

Change from FY 1994 to FY 1995: The increase of \$10 from \$114 in FY 1994 to \$124 in FY 1995 is the increase in enlisted workyears (32), and inflation applied to the authorized subsistence rates.

Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

(Amounts in Thousands)

Travel, Active Duty Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

FY 1993			FY 1994			FY 1995		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
752	\$668.58	\$504	862	\$684.05	\$590	984	\$701.80	\$691

Change from FY 1994 to FY 1995: The increase of \$101 from \$590 in FY 1994 to \$691 in FY 1995 is the result of an increase in the average number of officer travelers (122), coupled with inflation applied to the transportation portion of the travel cost.

Travel, Active Duty Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

FY 1993			FY 1994			FY 1995		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
508	\$662.16	\$335	518	\$677.48	\$350	549	\$695.13	\$382

Change from FY 1994 to FY 1995: The increase of \$32 from \$350 in FY 1994 to \$382 in FY 1995 is the result of an increase in the average number of enlisted travelers (31), coupled with inflation applied to the transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

Actual	Estimate	Estimate
FY 1993	FY 1994	FY 1995
-----	-----	-----
\$49,375	\$50,060	\$51,394
=====	=====	=====

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality Training.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group f

Amount

\$50,060

FY 1994 DIRECT PROGRAM

Increases:

Pay and Allowances ----- \$480

- The increase is the net result of the FY 1995 pay raise, the annualization of the FY 1994 pay raise, and the decrease in the average number of trainees (15).

Retired Pay Accrual ----- \$35

- The increase is the net result of the FY 1995 pay raise, the annualization of the FY 1994 pay raise, the decrease in the average number of trainees (15), and the reduction in the Retired Pay Accrual percentage.

Clothing ----- \$429

- The increase is the result of an increase in average number of trainees to receive a clothing issue (343), and inflation applied to the authorized clothing bag price.

Subsistence ----- \$114

- The increase is the result of inflation applied to the authorized subsistence rate, offset by a decrease in the average number of trainees (15).

Travel ----- \$276

- The increase is a result of increased eligible trainee travelers (666), and inflation applied to the transportation portion of the travel cost.

\$1,334

Total Increases:

\$0

Total Decreases:

\$51,394

FY 1995 DIRECT PROGRAM

Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Pay and Allowances Initial Active Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	5,514	\$6,403.88	\$35,311	5,654	\$6,568.27	\$37,137	5,639	\$6,677.07	\$37,652

Change from FY 1994 to FY 1995: The increase of \$515 from \$37,137 in FY 1994 to \$37,652 in FY 1995 is the net result of the FY 1995 pay raise, the annualization of the FY 1994 pay raise, the decrease in the average number of trainees (15), and the reduction in the Retired Pay Accrual percentage.

Individual Clothing Allowances, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty training.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	5,526	\$1,148.31	\$6,345	5,481	\$847.54	\$4,647	5,824	\$871.27	\$5,076

Change from FY 1994 to FY 1995: The increase of \$429 from \$4,647 in FY 1994 to \$5,076 in FY 1995 is the result of an increase in average number of trainees to receive a clothing issue (343), and authorized inflation applied to the authorized clothing bag price.

Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Enlisted Personnel Subistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence in-kind									
Total Enlisted Mandays	1,025,604			1,051,644			1,048,854		
Percent (%) Present	81%			81%			81%		
Total Active Duty Requirement	830,739	\$5.11	\$4,249	851,832	\$5.24	\$4,464	849,572	\$5.39	\$4,578

Change from FY 1994 to FY 1995: The increase of \$114 from \$4,464 in FY 1994 to \$4,578 in FY 1995 is a net result of inflation applied to the approved subsistence rate, and the decrease in the average number of trainees (15).

Travel, Initial Active Duty Training, Enlisted: These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	12,809	\$270.99	\$3,470	13,784	\$276.51	\$3,812	14,450	\$282.92	\$4,088

Change from FY 1993 to FY 1994: The increase of \$276 from \$3,812 in FY 1994 to \$4,088 in FY 1995 is a result of increased eligible trainee travelers (666), and inflation applied to the transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

Actual	Estimate	Estimate
FY 1993	FY 1994	FY 1995
\$69	\$82	\$90
=====	=====	=====

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support a workyear strength of 80 enlistees for FY 1995. The estimates include a Drill Participation percentage of 85% for all years.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group P
.....

AMOUNT
.....

\$82

\$0

FY 1994 DIRECT PROGRAM

Increases:

Pay and Allowances \$7

- The increase is attributed to the increase in workyears (5) and the FY 1995 pay raise.

Subsistence Allowance \$1

- The increase is attributed to the increase in average strength and inflation.

Total Increases:

\$8

Total Decreases:

\$0

\$90

FY 1995 DIRECT PROGRAM

Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rates used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act.

	FY 1993			FY 1994			FY 1995		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	1,947	\$27.73	\$54	2,117	\$30.24	\$64	2,258	\$31.45	\$71

Change from FY 1994 to FY 1995: The increase of \$7 from \$64 in FY 1994 to \$71 in FY 1995 is the result of an increase in workyears (5), the FY 1995 pay raise, and the offset of the Retired Pay Accrual percentage.

Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing issue	69	\$101.83	\$7	75	\$104.37	\$8	80	\$107.30	\$8

Change from FY 1994 to FY 1995: There is no change in the amount.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on inactive duty training periods of eight hours or more in any one calendar day.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind	1,947			2,117			2,258		
Percent (%) Present	85%			85%			85%		
Total Inactive Duty Requirement	1,655	\$5.11	\$8	1,799	\$5.24	\$10	1,919	\$5.39	\$11

Change from FY 1994 to FY 1995: The increase of \$1 from \$10 in FY 1994 to \$11 in FY 1995 is attributed to the workyear increase, and inflation applied to the approved subsistence rate.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

Actual	Estimate	Estimate
FY 1993	FY 1994	FY 1995
-----	-----	-----
\$4,789	\$5,951	\$4,222
=====	=====	=====

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

The FY 1990 DOD Authorization Act directs the screening for the IRR Recall (Muster Pay) to be costed as no more than 125% of the current per diem rate.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

AMOUNT

\$5,951

Mobilization Training

FY 1994 DIRECT PROGRAM

Total Increases:

\$0

Decreases:

Pay and Allowances ----- (\$1,311)

- The decrease is the net result of a decrease in RCT participants (330 officer/605 enlisted), and is offset by the FY 1995 pay raise and the annualization of the FY 1994 pay raise.

Retired Pay Accrual ----- (\$107)

- The decrease is the net result of a decrease in RCT participants, the reduction in the Retired Pay Accrual percentage, and is offset by the FY 1995 pay raise and the annualization of the FY 1994 pay raise.

Subsistence of Enlisted Personnel ----- (\$44)

- The decrease is associated with the decrease in RCT participants, and is offset by inflation applied to the subsistence rate.

Travel ----- (\$267)

- The decrease is associated with the decrease in RCT participants, and is offset by inflation applied to the transportation portion of the travel cost.

(\$1,729)

Total Decreases:

\$4,222

FY 1995 DIRECT PROGRAM

Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

(Amounts in Thousands)

Pay and Allowances Active Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	660	\$2,371.21	\$1,565	660	\$2,409.09	\$1,590	330	\$2,454.55	\$810

Change from FY 1994 to FY 1995: The decrease of \$780 from \$1,590 in FY 1994 to \$810 in FY 1995 is the net result of a decrease in officer participants (330), the reduction in the Retired Pay Accrual percentage, and is offset by the FY 1995 pay raise and the annualization of the FY 1994 pay raise.

Pay and Allowances Active Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	700	\$1,054.29	\$738	1,340	\$1,083.58	\$1,452	735	\$1,107.48	\$814

Change from FY 1994 to FY 1995: The decrease of \$638 from \$1,452 in FY 1994 to \$814 in FY 1995 is the net result of a decrease in enlisted participants (605), the reduction in the Retired Pay Accrual percentage, and is offset by the FY 1995 pay raise and the annualization of the FY 1994 pay raise.

Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

(Amounts in Thousands)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on active duty training.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Enlisted Subsistence	9,800	\$5.11	\$50	18,760	\$5.24	\$99	10,290	\$5.39	\$55

Change from FY 1994 to FY 1995: The decrease of \$44 from \$99 in FY 1994 to \$55 in FY 1995 is a result of the decrease in RCI participants, and the offset by approved inflation applied to the authorized subsistence rate.

Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

(Amounts in Thousands)

Travel, Active Duty Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	660	\$356.06	\$235	660	\$365.15	\$241	330	\$378.79	\$125
One-day Recall Participants	1,200	\$101.83	\$122	1,200	\$104.37	\$125	1,200	\$107.30	\$129
Total Paid Participants			\$357			\$366			\$254

Change from FY 1994 to FY 1995: The decrease of \$112 from \$366 in FY 1994 to \$254 in FY 1995 is the result of a decrease in RCT officer participants (330), and the offset of authorized inflation applied to transportation portion of the travel cost.

Travel, Active Duty Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	700	\$351.43	\$246	1,340	\$359.70	\$482	735	\$370.07	\$272
One-day Recall Participants	18,000	\$101.83	\$1,833	18,800	\$104.37	\$1,962	18,800	\$107.30	\$2,017
Total Paid Participants			\$2,079			\$2,444			\$2,289

Change from FY 1994 to FY 1995: The decrease of \$155 from \$2,444 in FY 1994 to \$2,289 in FY 1995 is the result of a decrease in RCT enlisted participants (605), and the offset of authorized inflation applied to transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

Actual	Estimate	Estimate
FY 1993	FY 1994	FY 1995
-----	-----	-----
\$8,462	\$8,654	\$6,383
=====	=====	=====

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
School Training
.....

AMOUNT

\$8,654

FY 1994 DIRECT PROGRAM

Total Increases:

\$0

Decreases:

Pay and Allowances	(\$1,546)
- The decrease is directly associated with the reduced program participants (officers 345/enlisted 685), and offset by the annualization of the FY 1994 pay raise and the FY 1995 pay raise.	
Retired Pay Accrual	(\$119)
- The decrease is the result of a decrease in the program participants, the reduction in the retired pay accrual, the offset of the annualization of the FY 1994 pay raise and the FY 1995 pay raise.	
Travel	(\$606)
- The decrease is the result of the decrease in participants, and offset by the approved inflation applied to the transportation portion of the travel rate.	

Total Decreases:

(\$2,271)

FY 1995 DIRECT PROGRAM

\$6,383

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Specialty (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	FY 1993					FY 1994					FY 1995				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	745	7	5,215	\$238.35	\$1,243	745	7	5,215	\$242.95	\$1,267	540	7	3,780	\$248.15	\$938

Change from FY 1994 to FY 1995 The decrease of \$329 from \$1,267 in FY 1994 to \$938 in FY 1995 is a result of a decrease in participants (205), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

FY 1993					FY 1994					FY 1995					
Daily					Daily					Daily					
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	
Enlisted	1,779	10	17,790	\$128.56	\$2,287	1,779	10	17,790	\$131.59	\$2,341	1,290	10	12,900	\$133.95	\$1,728

Change from FY 1994 to FY 1995 The decrease of \$613 from \$2,341 in FY 1994 to \$1,728 in FY 1995 is a result of a decrease in participants (489), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

Subtotal	2,524	23,005	\$3,530	2,524	23,005	\$3,608	1,830	16,680	\$2,666
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Reserve Personnel, Marine Corps

School Training (Continued) (Amounts in Thousands)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Formal schools are generally two weeks in duration.

	FY 1993				FY 1994				FY 1995						
	Daily				Daily				Daily						
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	279	15	4,185	\$204.06	\$854	279	15	4,185	\$209.08	\$875	202	15	3,030	\$211.55	\$641

Change from FY 1994 to FY 1995: The decrease of \$234 from \$875 in FY 1994 to \$641 in FY 1995 is a result of a decrease in participants (77), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

	FY 1993				FY 1994				FY 1995						
	Daily				Daily				Daily						
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	87	15	1,305	\$114.94	\$150	87	15	1,305	\$118.01	\$154	63	15	945	\$117.46	\$111

Change from FY 1994 to FY 1995: The decrease of \$43 from \$154 in FY 1994 to \$111 in FY 1995 is a result of a decrease in participants (24), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

Subtotal	366	5,490	\$1,004	366	5,490	\$1,029	265	3,975	\$752
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Reserve Personnel, Marine Corps

(Amounts in Thousands)

School Training

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

FY 1993			FY 1994			FY 1995		
Daily			Daily			Daily		
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate
Amount					Amount			
216	13	2,808	\$207.62	\$583	216	13	2,808	\$213.32
Officers					156	13	2,028	\$214.99
								\$436

Change from FY 1994 to FY 1995: The decrease of \$163 from \$599 in FY 1994 to \$436 in FY 1995 is a result of a decrease in participants (60), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

FY 1993			FY 1994			FY 1995		
Daily			Daily			Daily		
Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate
Amount					Amount			
589	65	38,285	\$84.86	\$3,249	589	65	38,285	\$86.77
Enlisted					429	65	27,885	\$88.18
								\$2,459

Change from FY 1994 to FY 1995: The decrease of \$863 from \$3,322 in FY 1994 to \$2,459 in FY 1995 is a result of a decrease in participants (160), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in it's primary mission.

FY 1993					FY 1994					FY 1995					
Daily					Daily					Daily					
Number Tour Workdays Rate Amount					Number Tour Workdays Rate Amount					Number Tour Workdays Rate Amount					
Officers	10	14	140	\$185.71	\$26	10	14	140	\$185.71	\$26	7	14	98	\$173.47	\$17

Change from FY 1994 to FY 1995: The decrease of \$9 from \$26 in FY 1994 to \$17 in FY 1995 is a result of a decrease in participants (3), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

	FY 1993					FY 1994					FY 1995				
	Daily					Daily					Daily				
	Rate					Rate					Rate				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	44	14	616	\$113.64	\$70	44	14	616	\$113.64	\$70	32	14	448	\$118.30	\$53

Change from FY 1994 to FY 1995: The decrease of \$17 from \$70 in FY 1994 to \$53 in FY 1995 is a result of a decrease in participants (12), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

Subtotal	54	756		\$96	54	756		\$96	39	546					\$70
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SCHOOL TRAINING TOTALS

Officers	1,250	12,348		\$2,706	1,250	12,348		\$2,767	905	8,936					\$2,032
Enlisted	2,499	57,996		\$5,756	2,499	57,996		\$5,887	1,814	42,178					\$4,351
TOTAL	3,749	70,344		\$8,462	3,749	70,344		\$8,654	2,719	51,114					\$6,383

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

Actual FY 1993	Estimate FY 1994	Estimate FY 1995
\$21,288	\$21,852	\$17,364

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special .ours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASES AND DECREASES

(Amounts in thousands)

Special Training

AMOUNT

\$21,852

FY 1994 DIRECT PROGRAM

Total Increases:

\$0

Decreases:

Pay and Allowances ----- (\$3,201)

- The decrease is directly associated with the reduced program participants (officers 622/enlisted 1,482), and offset by the annualization of the FY 1994 pay raise and the FY 1995 pay raise.

Retired Pay Accrual ----- (\$242)

- The decrease is the result of a decrease in the program participants, the reduction in the retired pay accrual, the offset of the annualization of the FY 1994 pay raise and the FY 1995 pay raise.

Travel ----- (\$1,045)

- The decrease is the result of the decrease in the number of participants, and offset by the approved inflation applied to the transportation portion of the travel rate.

Total Decreases:

(\$4,488)

FY 1995 DIRECT PROGRAM

\$17,364

DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

	FY 1993					FY 1994					FY 1995				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	262	40	10,480	\$185.83	\$1,948	262	40	10,480	\$190.60	\$1,998	203	40	8,120	\$188.23	\$1,528

Change from FY 1994 to FY 1995: The decrease of \$425 from \$1,998 in FY 1994 to \$1,573 in FY 1995 is a result of a decrease in participants (59), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

	FY 1993					FY 1994					FY 1995				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	1,170	15	17,550	\$103.68	\$1,820	1,170	15	17,550	\$106.35	\$1,867	900	15	13,500	\$106.26	\$1,434

Change from FY 1994 to FY 1995: The decrease of \$403 from \$1,867 in FY 1994 to \$1,464 in FY 1995 is a result of a decrease in participants (270), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

Subtotal	1,432	28,030	\$3,768	1,432	28,030	\$3,865	1,103	21,620	\$2,962
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Reserve Personnel, Marine Corps

(Amounts in Thousands)

Special Training (Continued)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

	FY 1993			FY 1994			FY 1995		
	Daily			Daily			Daily		
	Number	Tour Workdays	Rate Amount	Number	Tour Workdays	Rate Amount	Number	Tour Workdays	Rate Amount
Officers	882	8	7,056 \$250.85 \$1,770	882	8	7,056 \$256.52 \$1,810	674	8	5,392 \$261.13 \$1,408

Change from FY 1994 to FY 1995: The decrease of \$402 from \$1,010 in FY 1994 to \$1,408 in FY 1995 is a result of a decrease in participants (208), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

	FY 1993			FY 1994			FY 1995		
	Daily			Daily			Daily		
	Number	Tour Workdays	Rate Amount	Number	Tour Workdays	Rate Amount	Number	Tour Workdays	Rate Amount
Enlisted	27	8	216 \$166.67 \$36	27	8	216 \$166.67 \$36	22	8	176 \$187.50 \$33

Change from FY 1994 to FY 1995: The decrease of \$3 from \$36 in FY 1994 to \$33 in FY 1995 is a result of a decrease in participants (5), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

Subtotal	909	7,272	\$1,806	909	7,272	\$1,846	696	5,568	\$1,441
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(Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

	FY 1993					FY 1994					FY 1995				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	969	3	2,907	\$330.24	\$960	969	3	2,907	\$337.81	\$982	742	3	2,226	\$345.01	\$768

Change from FY 1994 to FY 1995: The decrease of \$214, from \$982 in FY 1994, to \$768 in FY 1995 is a result of a decrease in participants (227), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

	FY 1993			FY 1994			FY 1995		
	Number	Tour	Daily Workdays Rate Amount	Number	Tour	Daily Workdays Rate Amount	Number	Tour	Daily Workdays Rate Amount
Enlisted	1,569	3	\$207.99 \$979	1,569	3	\$212.66 \$1,001	1,199	3	\$216.85 \$780

Change from FY 1994 to FY 1995: The decrease of \$221 from \$1,001 in FY 1994 to \$780 in FY 1995 is a result of a decrease in participants (370), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

	\$1,941	5,823	\$1,548
	\$1,983		
	7,614		
	67		
	2,538		
	\$1,939		
	7,614		
Subtotal	2,538		

Special Training (Continued)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	FY 1993					FY 1994					FY 1995				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	215	43	9,245	\$234.51	\$2,168	215	43	9,245	\$238.51	\$2,205	164	43	7,052	\$239.08	\$1,686

Change from FY 1994 to FY 1995: The decrease of \$519 from \$2,205 in FY 1994 to \$1,686 in FY 1995 is a result of a decrease in participants (51), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

	FY 1993			FY 1994			FY 1995		
	Number	Tour	Daily	Number	Tour	Daily	Number	Tour	Daily
	497	21	Rate	497	21	Rate	386	21	Rate
Enlisted	497	21	\$115.07	497	21	\$116.80	386	21	\$116.83
			\$1,201			\$1,219			\$947

Change from FY 1994 to FY 1995: The decrease of \$272 from \$1,219 in FY 1994 to \$947 in FY 1995 is a result of a decrease in participants (111), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

[illegible]

Reserve Personnel, Marine Corps

Special Training (cont.)

(Amounts in Thousands)

SERVICE MISSION/MISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

		FY 1993			FY 1994			FY 1995			
		Daily			Daily			Daily			
		Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	421	35	14,735	\$199.59	\$2,941		425	35	14,875	\$204.71	\$3,045
									</		

Change from FY 1994 to FY 1995: The decrease of \$333 from \$3,045 in FY 1994 to \$2,712 in FY 1995 is a result of a decrease in participants (53), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

	FY 1993				FY 1994				FY 1995						
	Daily				Daily				Daily						
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	1,990	15	29,850	\$103.28	\$3,083	2,014	15	30,210	\$105.59	\$3,190	1,585	15	23,775	\$107.63	\$2,559

Change from FY 1994 to FY 1995: The decrease of \$631 from \$3,190 in FY 1994 to \$2,559 in FY 1995 is a result of a decrease in participants (429), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

Subtotal	2,411	44,585	\$6,024	2,439	45,085	\$6,235	1,957	36,795	\$5,271
					69				

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

FY 1993		FY 1994		FY 1995	
Daily		Daily		Daily	
Number	Tour Workdays Rate Amount	Number	Tour Workdays Rate Amount	Number	Tour Workdays Rate Amount
Officers	96 30 2,880 \$185.07 \$533	96 30 2,880 \$189.58 \$546	72 30 2,160 \$192.59	\$416	

Change from FY 1994 to FY 1995: The decrease of \$130 from \$546 in FY 1994 to \$416 in FY 1995 is a result of a decrease in participants (24), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

FY 1993		FY 1994		FY 1995	
Daily		Daily		Daily	
Number	Tour Workdays Rate Amount	Number	Tour Workdays Rate Amount	Number	Tour Workdays Rate Amount
Enlisted	897 4 3,588 \$206.52 \$741	897 4 3,588 \$211.26 \$758	682 4 2,728	\$217.38	\$593

Change from FY 1994 to FY 1995: The decrease of \$165 from \$758 in FY 1994 to \$593 in FY 1995 is a result of a decrease in participants (215), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, the FY 1995 pay raise, and approved inflation applied to the transportation portion of the travel rate.

Subtotal	993	6,468	\$1,274	993	6,468	\$1,304	754	4,888	\$1,009
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

	FY 1993			FY 1994			FY 1995		
	Daily			Daily			Daily		
	Number	Tour Workdays	Rate Amount	Number	Tour Workdays	Rate Amount	Number	Tour Workdays	Rate Amount
Enlisted	377	130	49,010 \$63.42 \$3,108	377	130	49,010 \$65.18 \$3,195	295	130	38,350 \$65.20 \$2,500

Change from FY 1994 to FY 1995: The decrease of \$695 from \$3,195 in FY 1994 to \$2,500 in FY 1995 is a result of a decrease in participants (82), the reduction in the retired pay accrual percentage, offset by the FY 1994 pay raise annualization, and the FY 1995 pay raise.

SPECIAL TRAINING TOTALS

Officers	2,845	47,303	\$10,320	2,849	47,443	\$10,586	2,227	37,970	\$8,518
Enlisted	6,527	115,358	\$10,968	6,551	115,718	\$11,266	5,069	90,232	\$8,846
TOTAL	9,372	162,661	\$21,288	9,400	163,161	\$21,852	7,296	128,202	\$17,364

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Actual	Estimate	Estimate
FY 1993	FY 1994	FY 1995
-----	-----	-----
\$96,974	\$101,831	\$103,559
=====	=====	=====

Part 1 - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus, and Transition Benefits (Voluntary/Involuntary).

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 678 Reserves: for organizing, administering, etc., reserve components

(a) "A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

(b) "To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

	FY 1993			FY 1994			FY 1995		
	Begin	Average	End	Average	End	Average	End		
Officers									
Sec 265: Administration	49	50	50	50	50	50	50		
Sec 672D/678:									
Organization	145	146	146	157	155	155	155		
Administration	69	69	69	73	73	73	73		
Recruiting	17	13	13	13	13	13	13		
Instruction or Training	55	54	54	56	56	56	56		
Total Officers	335	332	332	349	347	347	347		
Enlisted									
Sec 672D/678:									
Organization	929	888	930	916	926	921	926		
Administration	430	420	430	429	434	430	434		
Recruiting	155	151	143	154	143	155	143		
Instruction or Training	431	420	431	429	435	431	435		
Total Enlisted	1945	1879	1934	1928	1938	1937	1938		

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SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Administration and Support

AMOUNT

\$101,831

FY 1994 DIRECT PROGRAM

Increases:

Full Time Support (FTS) Officer Pay and Allowances ----- \$173

- The increase is the net result of the FY 1995 pay raise, the annualization of the FY 1994 pay raise, and the offset of the reduction in officer workyears (2).

Full Time Support (FTS) Enlisted Pay and Allowances ----- \$1,390

- The increase is the result of additional enlisted workyears (9), FY 1995 pay raise, and the annualization of the FY 1994 pay raise.

Retired Pay Accrual, Enlisted ----- \$129

- The increase is attributed to the additional enlisted workyears, FY 1995 pay raise, the annualization of the FY 1994 pay raise, and is offset by the reduction in the Retired Pay Accrual percentage.

Travel ----- \$30

- The increase is inflation applied to the average Household Good Shipment cost.

Clothing, Enlisted ----- \$1

- The increase is inflation applied to the authorized supplemental clothing allowance.

Incentives ----- \$52

- The increase is a result of an increase in the number of Reenlistment Bonus anniversary payments.

Total Increases: \$1,775

Decreases:

Retired Pay Accrual, Officer ----- (\$47)

- The decrease is the net result of the reduction in officer workyears, the reduction in the Retired Pay Accrual percentage, and the offset of the FY 1995 pay raise and the annualization of the FY 1994 pay raise.

Total Decreases: (\$47)

\$103,559

FY 1995 DIRECT PROGRAM

Budget Program 2: Other Training and Support
 Budget Activity 21: Administration and Support

(Amounts in thousands)

Pay and Allowances, Officers: These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, and special and incentive pays, as authorized.

	FY 1993			FY 1994			FY 1995		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	332	\$72,439.76	\$24,050	349	\$78,306.59	\$27,329	347	\$79,121.04	\$27,455

Change from FY 1994 to FY 1995: The increase of \$126 from \$27,329 in FY 1994 to \$27,455 in FY 1995 is the net result of the FY 1995 pay raise, the annualization of the FY 1994 pay raise, the offset of the decrease in officer workyears (2), and the reduction in the Retired Pay Accrual percentage.

Pay and Allowances, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265, 672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowance, clothing maintenance allowance, and special and incentive pays, as authorized.

	FY 1993			FY 1994			FY 1995		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted	1,879	\$37,286.85	\$70,062	1,928	\$36,764.52	\$70,882	1,937	\$37,377.90	\$72,401

Change from FY 1994 to FY 1995: The increase of \$1,519 from \$70,882 in FY 1994 to \$72,401 in FY 1995 is the result of the increase in enlisted workyears (9), the FY 1995 pay raise, the annualization of the FY 1994 pay raise, and the offset of the reduction in the Retired Pay Accrual percentage.

Budget Program 2: Other Training and Support
 Budget Activity 21: Administration and Support

(Amounts in thousands)

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members making a permanent change of station. In addition military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	114	\$3,735.00	\$426	114	\$3,931.74	\$448	114	\$4,041.83	\$461
Enlisted	355	\$1,684.51	\$598	355	\$1,773.24	\$630	355	\$1,822.89	\$647
Total	469		\$1,024	469		\$1,078	469		\$1,108

Change from FY 1994 to FY 1995: The increase of \$30 from \$1,078 in FY 1994 to \$1,108 in FY 1995 is attributed to inflation.

Individual Clothing, Enlisted: The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	20	\$559.92	\$11	20	\$573.92	\$11	20	\$589.99	\$12

Change from FY 1994 to FY 1995: The increase of \$1 from \$11 in FY 1994 to \$12 in FY 1995 is attributed to inflation.

Death Gratuities, Disability and Hospitalization Benefits: Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	456	\$800.00	\$365	400	\$800.00	\$320	400	\$800.00	\$320
Enlisted	822	\$800.00	\$658	724	\$800.00	\$579	724	\$800.00	\$579
Total			\$1,023			\$899			\$899

Change from FY 1994 to FY 1995: There is no amount change.

Reserve Incentives - Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, and SMCR Affiliation Bonus to selected enlisted members.

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be; non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon satisfactory completion of the 5th anniversary year.

(Amounts in Thousands)

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	106	\$1,000.00	\$106	106	\$1,000.00	\$106	106	\$1,000.00	\$106
Anniversary payments	989	\$246.71	\$244	246	\$200.00	\$49	246	\$316.26	\$78
Total			\$350			\$155			\$184

Change from FY 1994 to FY 1995: The increase of \$29 from \$155 in FY 1994 to \$184 in FY 1995, is a result of the increase in the average anniversary payment in FY 1995.

	FY 1993	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.
ENLISTMENT BONUS							

PRIOR OBLIGATIONS	989	\$244,200	246	\$49,200	246	\$77,800	103
				\$41,200			
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
	FY 92						
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
	FY 93	106	\$106,000				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
	FY 94		106	\$106,000	106	\$21,200	106
							\$42,400
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
	FY 95		106	\$106,000	106	\$21,200	106
							\$21,200
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
	FY 96			106	\$106,000	106	\$21,200
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
	FY 97				106	\$106,000	106
							\$21,200
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
	FY 98				106	\$106,000	
BYEAR INITIAL PAYMENTS							106
	FY 99						\$106,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	1,095	\$350,200	352	\$155,200	352	\$183,800	315
				\$168,400	318	\$148,400	424
						\$169,600	530
							\$212,000

Reserve Incentives - Enlisted: (cont.)

Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1,800 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in Thousands)

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	175	\$642.86	\$113	175	\$642.86	\$113	175	\$642.86	\$113
Anniversary payments	1,072	\$262.13	281	351	\$298.15	105	364	\$350.00	127
Total			\$394			\$217			\$240

Change from FY 1994 to FY 1995: The increase of \$23 from \$217 in FY 1994 to \$240 in FY 1995 is a result of an increase in anniversary payments (13).

	FY 1993		FY 1994		FY 1995		FY 1996		FY 1997		FY 1998		FY 1999				
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT			
REENLISTMENT BONUS																	
PRIOR OBLIGATIONS	975	\$243,650	351	\$104,650	189	\$66,150	189	\$66,150	50	\$17,500							
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 92	97	\$37,950														
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 93	175	\$112,500														
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 94	175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250	75	\$26,520	75	\$26,520		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 95			175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250	75	\$26,520		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96						175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	175	\$61,250	
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97								175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98										175	\$112,500	175	\$61,250	175	\$61,250	
BYEAR INITIAL PAYMENTS	FY 99												175	\$112,500			
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS		1,247	\$394,100	526	\$217,150	539	\$239,900	714	\$301,150	750	\$313,750	775	\$322,770	850	\$349,290		

Reserve Incentives - Enlisted: (cont.)

SMCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in Thousands)

	FY 1993		FY 1994		FY 1995	
	Number	Rate	Number	Rate	Number	Rate
New payments	50	\$1,200.00	50	\$1,200.00	50	\$1,200.00
		\$60		\$60		\$60

Change from FY 1994 to FY 1995: No change in amounts.

	FY 1993	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	AMOUNT
AFFILIATION BONUS							
PRIOR OBLIGATIONS	0	\$0	0	\$0	0	\$0	0
YEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
FY 92	0	\$0	0	\$0	0	\$0	0
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
FY 93	50	\$60,000	0	\$0	0	\$0	0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
FY 94	50	\$60,000	0	\$0	0	\$0	0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
FY 95	50	\$60,000	0	\$0	0	\$0	0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
FY 96	50	\$60,000	0	\$0	0	\$0	0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
FY 97	50	\$60,000	0	\$0	0	\$0	0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
FY 98	50	\$60,000	0	\$0	0	\$0	0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							
FY 99	50	\$60,000	0	\$0	0	\$0	0
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	50	\$60,000	50	\$60,000	50	\$60,000	50

Reserve Personnel, Marine Corps
Administration and Support (cont.)

Transition Benefits:

This section supports Transition Enhancements and Transition Initiatives for Marine Corps Reserve personnel authorized by sections 4401 through 4422 of the National Defense Authorization for Fiscal Year 1993. Marine Corps Reserve Full-Time Support (FTS) personnel are authorized the same transition enhancements as the active Marine Corps. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separation to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for Marine Corps Reserve personnel who involuntarily lose their Selected Reserve status due to force reductions during the Force Reduction Transition Period.

(Amounts in Thousands)

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
FULL-TIME SUPPORT									
Special Separation Benefit (SSB)									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Voluntary Separation Incentive (VSI)									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
15 Year Early Retirement									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trust Account	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

Reserve Personnel, Marine Corps
Administration and Support

(Amounts in Thousands)

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Transition Benefits: (continued)									
DRILLING RESERVE									
Special Separation Pay									
Officers Initial Payment	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Officers Anniversary Payment	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Officers	0		\$0	0		\$0	0		\$0
Enlisted Initial Payment	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted Anniversary Payment	0	\$0.00	\$0	100	\$2,000.00	\$200	100	\$2,000.00	\$200
Subtotal Enlisted	0		\$0	100		\$200	100		\$200
15 Year Early Retirement									
Officers	0	\$0.00	\$0	100	\$1,000.00	\$100	100	\$1,000.00	\$100
Enlisted	0	\$0.00	\$0	100	\$600.00	\$60	100	\$600.00	\$60
Trust Account			\$0	200		\$160	200		\$160
Separation Pay									
Officers	0	\$0.00	\$0	100	\$1,760.00	\$176	100	\$1,760.00	\$176
Enlisted	0	\$0.00	\$0	132	\$5,030.30	\$664	132	\$5,030.30	\$664
Annunity				232		\$840	232		\$840
Officers	0		\$0	0		\$0	0		\$0
Enlisted	0		\$0	0		\$0	0		\$0
Trust Account	0		\$0	0		\$0	0		\$0
Total	0		\$0	532		\$1,200	532		\$1,200

Actual	Estimate	Estimate
FY 1993	FY 1994	FY 1995
-----	-----	-----
\$9,493	\$5,679	\$10,588
=====	=====	=====

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.

The following table displays the actuarially based estimates:

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G.I. Bill	7,561	\$1,091.00	\$8,249	7,888	\$720.00	\$5,679	6,608	\$1,357.00	\$8,967
Amortization Payment			\$1,244			\$0			\$1,621
Total Program			\$9,493			\$5,679			\$10,588

Change from FY 1994 to FY 1995: The increase of \$4,909 from \$5,679 in FY 1994 to \$10,588 in FY 1995 is predominately the latest O&O Board of Actuaries revised rates and recommended one time amortization payment for Marine Corps, due 1 October 1995.

Actual	Estimate	Estimate
FY 1993	FY 1994	FY 1995
-----	-----	-----
\$4,927	\$4,260	\$4,205
=====	=====	=====

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2c: Platoon Leaders Class

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Platoon Leaders Class
AMOUNT
\$4,260

FY 1994 DIRECT PROGRAM

Increases:

Uniforms Issue-In-Kind \$7
- The increase is inflation applied to the uniform costs, offset by a decrease in the number of required issues.

Total Increases:

\$7

Decreases:

Pay and Allowances (\$44)
- The decrease is the result of a decrease in average enrollment, offset by the FY 1995 pay raise.

Retired Pay Accrual (\$5)
- The decrease is the result of a decrease in average enrollment, a reduction in the Retired Pay Accrual percentage, offset by the FY 1995 pay raise.

Subsistence (In-Kind) (\$3)
- The decrease is associated with the enrollment reduction, offset by inflation applied to the subsistence rate.

Travel (\$10)
- The decrease is associated with the enrollment reduction, offset by inflation applied to the transportation portion of the travel cost.

Total Decreases:

(\$62)

FY 1995 DIRECT PROGRAM

\$4,205

Reserve Personnel, Marine Corps:
Reserve Officer Candidates (cont.)

(Amounts in thousands)

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

FY 1993				FY 1994				FY 1995			
Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
1,280	59,241	\$45.88	\$2,718	1,028	45,748	\$47.63	\$2,179	980	43,780	\$48.65	\$2,130
=====				=====				=====			

Change from FY 1994 to FY 1995: The decrease of \$49 from \$2,179 in FY 1994 to \$2,130 in FY 1995 is the result of a decrease in the average number of students (48), the reduction in the Retired Pay Accrual Percentage, and is offset of the FY 1995 pay raise.

Subsistence of PLC's: These funds are requested to provide subsistence In-Kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

FY 1993			FY 1994			FY 1995		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
48,235	\$5.10	\$246	38,886	\$5.23	\$203	37,213	\$5.37	\$200

Change from FY 1994 to FY 1995: The decrease of \$3 from \$203 in FY 1994 to \$200 in FY 1995 is the decrease in average enrollment, offset by inflation applied to the subsistence rate.

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1993			FY 1994			FY 1995		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,431	\$348.68	\$499	1,370	\$357.66	\$490	1,306	\$367.53	\$480

Change from FY 1994 to FY 1995: The decrease of \$10 from \$490 in FY 1994 to \$480 in FY 1995 is the decrease in the starting enrollment (64), offset by inflation applied to the transportation portion of the estimated travel cost.

Reserve Personnel, Marine Corps:
Reserve Officer Candidates

(Amounts in thousands)

Subsistence (Subsidy) Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidate III and IV courses in accordance with the provisions of 37 U.S.C. 209.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Students	1,000	\$900.00	\$900	1,000	\$900.00	\$900	1,000	\$900.00	\$900

Change from FY 1994 to FY 1995: There is no amount change.

Uniforms Issue-in-Kind: The funds are requested to provide uniform issues, including replacement items.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
PLC / WOCC	1,436	\$332.22	\$477	1,370	\$292.51	\$401	1,306	\$308.59	\$403
WROTC/NAVAL ACADEMY	200	\$435.43	\$87	200	\$435.43	\$87	200	\$458.81	\$92
TOTAL			\$564			\$488			\$495

Change from FY 1994 to FY 1995: The increase of \$7 from \$488 in FY 1994 to \$495 in FY 1995 is attributed to inflation applied to uniform costs, offset by the decrease in the number of PLC/WOCC issues (64).

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

Actual	Estimate	Estimate
FY 1993	FY 1994	FY 1995
-----	-----	-----
\$2,906	\$2,373	\$3,450
=====	=====	=====

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Officer Training Corps through FY 1995. Replacement issue of clothing for students in the 134 established units through FY 1995 is also provided.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Junior ROTC

AMOUNT

\$2,373

FY 1994 DIRECT PROGRAM

Increases:

Uniforms, Issue-in-kind ----- \$1,077

- The increase is associated with the anticipated start-up of 25 new units, and by authorized inflation applied to the approved clothing rates.

Total Increases:

\$1,077

Total Decreases:

\$0

FY 1995 DIRECT PROGRAM

\$3,450

Reserve Personnel, Marine Corps

Junior ROTC (continued)

(Amounts in thousands)

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

	FY 1993			FY 1994			FY 1995		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	4,679	\$511.65	\$2,394	3,199	\$540.17	\$1,728	4,789	\$549.80	\$2,633
Replacement	6,338	\$80.78	\$512	7,798	\$82.80	\$645	9,598	\$85.12	\$817
Total	11,017		\$2,906	10,997		\$2,373	14,387		\$3,450

Change from FY 1994 to FY 1995: The increase of \$1,077 in the program from \$2,373 in FY 1994 to \$3,450 in FY 1995 is associated with the addition 25 new MC JROTC units, and appropriate inflation factors.

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 1993			FY 1994			FY 1995		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	1,255	1,180	928	840	630	620	766	574	408
Second and Subsequent Years	340	256	318	530	398	382	540	406	540
Total Enrollment	1,595	1,436	1,246	1,370	1,028	1,002	1,306	980	948
Completed Program - Entered on Active Duty	278			531			370		
Completed Program - Active Duty Deferred	35			35			35		
	313			566			405		

FULL - TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1995

	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	115	317
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		6	115	539
UNITS					
RC UNIQUE MGMT HQS	1,610		3,477	40	5,127
UNIT SPT-HAVY RC	46		533	0	579
MAINT ACT (NON-UNIT)	0		0	0	0
SUBTOTAL	1,656		4,010	40	5,706
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	82		0	0	82
ROTC	0		0	0	0
SUBTOTAL	82		0	0	82
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	95		0	0	95
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	0	0
OTHERS	19		0	0	19
SUBTOTAL	129		0	0	129
TOTAL	2,285	94	4,016	155	6,456

*EXCLUDING MILITARY TECHNICIANS

FULL - TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1994

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	115	317
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		6	115	539
UNITS					
UNITS	1,610		3,695	40	5,345
RC UNIQUE MGMT HQS	46		533	0	579
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
SUBTOTAL	1,656		4,228	40	5,924
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	82		0	0	82
ROTC	0		0	0	0
SUBTOTAL	82		0	0	82
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	95		0	0	95
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	0	0
OTHERS	19		0	0	19
SUBTOTAL	129		0	0	129
TOTAL	2,285	95	4,234	155	6,674

*EXCLUDING MILITARY TECHNICIANS

FULL - TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1993

ASSIGNMENT	AGR/TAR	MILITARY	ACTIVE	CIVILIAN*	TOTAL
-----	TOTAL	TECHNICIANS	MILITARY	-----	-----
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	114	316
RECRUITING/RETENTION	222		0	0	222
	-----	-----	-----	-----	-----
SUBTOTAL	418		6	114	538
UNITS					

UNITS	1,591		4,291	41	5,923
RC UNIQUE MGMT HQS	46		536	0	582
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
	-----	-----	-----	-----	-----
SUBTOTAL	1,637		4,827	41	6,505
TRAINING					

RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	82		0	0	82
ROTC	0		0	0	0
	-----	-----	-----	-----	-----
SUBTOTAL	82		0	0	82
HEADQUARTERS					

SERVICE HQS	15		0	0	15
AC HQS	95		0	0	95
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	0	0
OTHERS	19		0	0	19
	-----	-----	-----	-----	-----
SUBTOTAL	129		0	0	129
TOTAL	2,266	96	4,833	155	7,254

*EXCLUDING MILITARY TECHNICIANS